



Discipleship Pastor

August 2025

Hours: 27.5 hours per week

Reports to: Lead Pastor

Ministry Teams: Lead Team, Pastoral Team, Small Group Guide Team

Purpose

The Discipleship Pastor:

- Will sense a God-given calling to a vocation of Christian ministry, in agreement with God's purpose for the local church in the world, and is able to articulate a theology/philosophy of ministry
- Must be credentialed by the Mennonite Brethren church and become a member of The Meeting Place
- In collaboration with the Lead Pastor, together with key volunteers will oversee all discipleship activity for adult Christ followers
- Will develop and articulate a clear vision for discipleship
- Will give oversight to their ministry to ensure exemplary practices and responsible stewardship of the resources of this congregation in support of the development, implementation and evaluation of its discipleship activity
- Will lead and provide spiritual care to volunteers in small groups, YOU AT TMP, pre-marital mentors, baptism and covenanting mentors

Pastoral / Congregational Ministry (35%)

- Work with Lead Pastor in development, implementation, and evaluation of discipleship ministries
- Lead Small Group ministry (includes Men's & Women's groups)- in collaboration with guide team, small group leaders, volunteers, recruit and equip new small group leaders
- Lead YOU AT TMP (Tuesday evening discipleship setting) – review themes, schedule courses and facilitators, teach at least one course, recruit and equip volunteers
- Lead baptism and Covenant Community mentoring process – in partnership with pastoral team and elders
- Lead Pre-Marital mentors, recruit and equip new mentors
- Support special interest groups (Alpha, Grief Share, Divorce Care)
- Attends all congregational meetings with occasional Leadership responsibilities
- Visible, purposeful, available and relational presence to the congregation (especially on Sunday morning) Examples or presence: baptisms, weddings, funerals, interments,

prayers, home and hospital visitation, pastoral counseling, pre-marriage counseling, marriage & family counseling, conflict resolution

- Visible, purposeful, available and relational presence, to the downtown, to this neighbourhood, the city, and the world, as a representative of The Meeting Place
- Member of the Lead team – big picture strategic planning and direction setting

Administration (25%)

- Communicate regularly with staff and volunteers
- Prepare agenda for and lead meetings with volunteers
- Schedule events in database calendar
- Manage & oversee their specific ministry budgets, including the care fund and benevolence fund
- Ensure Safe Places policies are adhered to including tracking attendance, volunteer applications (interview, references, police check)
- Evaluate ministry activity together with Lead Pastor
- Support the larger church community including participation in All Hands On Deck events
- Other duties as assigned by the Lead Pastor

Spiritual Instruction (15%)

- Provide spiritual formation at team meetings, discipleship settings, and in leadership development environments
- Spiritual instructor for staff in meetings, retreats, special events, Small Groups, YOU AT TMP
- Research and purchase resources, or develop TMP specific resources where necessary

Pastoral Mentoring/Coaching (15%)

- Invests in the on-going Christian development of the character and competence of members of the congregation, especially potential future leaders
- Oversee pre-marital mentors, baptism and covenant community mentors
- Recruit, equip, empower and encourage volunteers

Personal Spiritual and Professional Development (10%)

- Regular meetings with the Lead Pastor and other spiritual mentors to receive care, reading, preparatory theological study for preaching and spiritual instruction
- Attend all staff prayer meetings, staff retreats, and staff events
- Invest in self-leadership through reading, spiritual retreats, conferences, professional development, and online resources
- Pursue and model personal practices of spiritual formation
- Active member of TMP's Covenant Community and attends congregational meetings

Mission

Our mission at TMP is to be a biblically functioning community, leading people to become fully devoted followers of Jesus Christ. I will commit myself to this mission and to God, the congregation and our neighbors. I will grow in self-awareness, remain teachable, commit to my team and co-workers, and exercise servant leadership. I will champion the vision of TMP with staff, volunteers and the congregation. My actions will exemplify integrity, service, and commitment. I adhere to the Confession of Faith of the Canadian Conference of Mennonite Brethren Churches and the Covenant of TMP.